

## **Student Handout #1**

### **Fulfilling Recruiter Responsibilities**

Review the list of recruiter responsibilities below, and create a short description of a situation that a recruiter might encounter that would test the recruiter's ability to fulfill his or her responsibilities in relation to the SHARP Program.

- Be prepared to assist victims of sexual harassment and sexual assault
- Follow commander guidance and Army policy
  - If you become aware of a crime, immediately report it to CID and local police authorities
- Enforce Army sexual harassment and sexual assault policies
  - Reinforce prevention training during high-risk periods
  - Remind Soldiers of their responsibilities to victims
  - Discuss and debunk common misconceptions and myths
  - Help Soldiers recognize and prevent sexual harassment and sexual assault behaviors
- Monitor unit climate
- Treat each incident seriously
- Protect the privacy of all victims
- Act immediately to enable a thorough investigation
- Enforce commander orders to protect victims
  - Treat Soldiers and civilians with dignity and respect
  - Strongly condemn sexual harassment and sexual assault
  - Train and educate recruits on sexual harassment and sexual assault prevention
  - Model values-based attitudes and behaviors
  - Enforce DOD and Army regulations and policies
  - Lead by example by intervening whenever inappropriate behaviors are displayed
  - Take appropriate action against offenders
  - Correct behaviors that violate Army Values, the Warrior Ethos, and the Soldier's Creed